

## 2018/19 Budget Process- Assumptions/Uncertainties

### Current Assumptions:

- Green Book pay award 2% April 2018 onwards
- Grey Book 2% July 2017 onwards
- Taxbase in line with current figures provided from Unitary Authorities
- Business rates in accordance with figures provided from Unitary Authorities
- No Capital Funding (bidding round not announced)
- That the CPSN contract is awarded to the current provider, if not, there is likely to be an additional £100k of expenditure.
- Fire Grant/Emergency Services Mobile Communications Programme (ESMCP) funded (see below) – **Potential large funding risk here**
- Fire Fighters Pension Scheme Revaluation from 2016, that comes into effect from April 2019, has an estimated increase of 4% (current assumptions within the sector range between 2% and 4%)
- Local Government Superannuation/Pension increase 3.3% (from 14% to 17.3%), with reduction to lump sum in 2017/18. Increasing thereafter
- Revenue Support Grant (RSG) grant reductions in line with four year funding deal and continuing at this rate for RSG in 2020/21 and 2021/22
- Council Tax cap/referendum limit remains at the current 2%
- Estimated Collection Fund surplus of £348k in 18/19, none thereafter (final confirmation in January 2018)
- New Dimensions Grant will continue
- No new funding for national resilience vehicles (planned purchases 2020/21)
- Marauding Terrorist Firearms Team (MTFA) funding continuing
- No additional posts following Business Improvement Team review
- No material impact from Job Evaluations following ICT Restructure

### Uncertainties:

- Recruitment profile/establishment/retirements – associated recruitment/training costs
- New savings/efficiencies in the medium term to address the budget shortfall, subject to work and approval by FRA
- Collaboration (PCC, Ambulance, Police etc) – and associated costs/savings
- Medium term property strategy (One Public Estate bid, sharing etc)
- Contingent Liabilities/Assets included in the Statement of Accounts
- EU directives/legislative changes/Brexit impacts
- Fully funded by local business rates (no Revenue Support Grant) by 2020, or direct grant with no business rates (like the Police)
- Implications arising from Fire Brigades Union (FBU) discriminatory claims relating to transitional pension protection
- Strike expenditure potential
- Outcomes of review of Cloud options
- General Data Protection Requirements (GDR)
- Pay Scale review – Green book (Hay review pay line)